



JOB DESCRIPTION: HEAD COACH (ENTRY LEVEL)

CLUB BACKGROUND

Pinnacles FC (PFC) has a very rich history that dates back to 1954 starting with the Adult Penticton Soccer Club PSC. In the early 60's the PSC started youth soccer. What makes PFC so special is that many of our members have been involved in the Club since the beginning. The combination of loyalty, passion and the love for football has created a Club today that is cutting edge on and off the field, from our playing philosophy to our facilities. PFC serves players and families throughout the South Okanagan, including the communities of Osoyoos, Oliver, Keremeos, Penticton, Summerland, and Peachland. PFC has over 1600 members in programs ranging from House (grassroots) to District (competitive). PFC is a leader in player development, supporting programs for all age groups and genders.

OVERALL ACCOUNTABILITY

Under the guidance and mentorship of the Club Head Coach, the candidate will inspire, delegate, and motivate others. In learning to be a key leader in the club, the candidate will be looked upon for professionalism, mindfulness, willingness to learn, organization, and communication. The ideal candidate will have a passion and enthusiasm for working with soccer players of all ages, staff, and community coaches.

This is a full-time position with expectations to be on field a minimum of 4 afternoons/evenings per week as well as Saturdays and some Sundays. There are seasonal changes in scheduling. The Candidate will be working alongside the existing Head Coach who will provide mentoring and on the job training.

OVERVIEW OF RESPONSIBILITIES (in the role of mentee)

1. Administration of Programs

- Co-Design and assist with administration of an overall coach development program to support all programming.
- Coach all levels and genders of children and youth soccer players in all communities as required.
- Provide support where required on and off the field to the Head Coach, coaching team, players, and parents.

2. Coach Recruitment and Development

- Assist with recruitment of volunteer and staff coaches in all communities

PINNACLES FOOTBALL CLUB ASSOCIATION

©™ 'PINNACLES F.C.', AND SLOGAN 'OUR GAME, OUR COMMUNITY' ARE TRADEMARKS OF THE 'PINNACLES FOOTBALL CLUB ASSOCIATION' AND PROTECTED BY COPYRIGHT.



© COPYRIGHT ALL RIGHTS RESERVED.



OUR GAME, OUR COMMUNITY

- Manage, support, and deliver on a coach mentoring and development strategy.
- Develop and follow a coach evaluation process that includes written assessments; interviews and feedback.

3. Youth Player Development

- Recruit players through community involvement and outreach.
- Evaluate ongoing player development needs and issues.
- Create gender equality in the player development streams within the Club.
- Supervise the player evaluation process, ensuring that club policies are followed and that all players who participate are given an opportunity to demonstrate their skills.

4. Other duties as assigned

- Work with Sports Administrator and Head Coach to provide BC Soccer and Canada Soccer with the required documentation for the technical components of the BC Soccer Club Licensing Program and Canada Club Youth Licence.
- Contribute as part of the Club's staff to meeting and reporting requirements of the Club's Board of Directors and its Sub-Committees.

QUALIFICATIONS

- Preference will be given to candidates that possess a Provincial B license or UEFA C
- Experience in a coaching position in a soccer club developing all athletes.
- Experience managing, mentoring, and motivating team members.
- Experience managing technical budgets and associated cost management and reporting.
- Previous volunteerism in a youth football environment is an asset
- Strong use of various software programs including but not limited to: Team Snap, MS Office, Google Suite; adept with spreadsheets and shared drives
- Valid BC drivers' license or equivalent and clean drivers' abstract
- Must have reliable transportation for regional travel requirements
- Ability to pass a Criminal Record Check (CRC) with vulnerable sector check.

Salary range: \$50,000/year. Remuneration is commensurate with qualifications and experience.

Interested candidates may apply by submitting a resume with cover letter and references, including your previous two places of employment to human-resources@pinnaclesfc.ca

Please clearly indicate in the subject line: Head Coach (Entry level) Application

PINNACLES FOOTBALL CLUB ASSOCIATION

©™ 'PINNACLES F.C.', AND SLOGAN 'OUR GAME, OUR COMMUNITY' ARE TRADEMARKS OF THE 'PINNACLES FOOTBALL CLUB ASSOCIATION' AND PROTECTED BY COPYRIGHT.



© COPYRIGHT ALL RIGHTS RESERVED.

Pinnacles Football Club Association

OUR GAME, OUR COMMUNITY



Applications will be accepted until June 10th, 2024 at 12:00 pm PST. We thank all applicants in advance, only those selected for an interview will be contacted. No phone calls please.

For and on behalf of
Pinnacles Football Club Association

Main Telephone: +1 (778) 476 5888
email: info@pinnaclesfc.ca
Web: www.PinnaclesFC.ca

PINNACLES FOOTBALL CLUB ASSOCIATION

©™ 'PINNACLES F.C.', AND SLOGAN 'OUR GAME, OUR COMMUNITY' ARE TRADEMARKS OF THE 'PINNACLES FOOTBALL CLUB ASSOCIATION' AND PROTECTED BY COPYRIGHT.



© COPYRIGHT ALL RIGHTS RESERVED.